



**INFORMATION TEXT FOR CANDIDATES APPLYING
FOR A JOB**

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In accordance with the Personal Data Protection Law No. 6698 ("Law"), **the name/surname, address, place and date of birth, phone number, educational background, education information, work experiences, foreign language proficiency, seminars, conferences, and certificate programs attended, references, and all data introducing the candidate** included in the candidate's resume, as well as any information and documents such as the results of the tests conducted during the job interview process and the evaluation notes of the relevant department about the candidate, are all kinds of information and documents within the scope of personal data.

The personal data mentioned above may be processed by **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.** as being the "Data Controller", within the scope explained below.

1. Purpose of Processing Personal Data:

Your personal data will be processed for evaluating your job application request and suitability for the relevant position, conducting and concluding recruitment processes within the framework of **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s human resources policies, evaluating your application for similar positions that may arise later in case of a negative result, and contacting you in this regard, as well as for purposes such as developing **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s recruitment procedures, and providing the necessary human resources for the conduct of **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s commercial activities and operational processes.

2. To Whom and For What Purpose the Processed Personal Data May Be Transferred:

Your personal data processed by **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.** may be transferred to our business partners, group companies, official institutions and organizations if necessary, and also to the databases of the information systems used by our Company, limited to the reasons necessitating the transfer within the scope of the purposes explained in Article 1 of this Employee Candidate Information Text and within the framework of the Law and related regulations.

3. Method and Legal Reason for Collecting Personal Data:

Within the scope of the personal data processing conditions and purposes specified in Articles 5 and 6 of the Law, your personal data is collected for purposes such as conducting and finalizing recruitment processes within the framework of **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s human resources policies, and communicating with you in this context, as well as **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s commercial activities and operational processes, without harming your fundamental rights and freedoms, based on the legal reason of **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s legitimate interest and obtaining explicit consent, through email, **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.**'s website, human resources sites, physical environment, and forms.

4. Rights of the Data Subject Given in Article 11 of the Law:



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Pursuant to Article 11 of the Law, the data subject has the right to apply to **MYD Endüstriyel Kimyevi Mad. San. Ve Tic. Ltd. Şti.** through the methods determined by the Personal Data Protection Board and;

- Learn whether their personal data is processed or not,
- Request information if their personal data has been processed,
- If their personal data is processed, learn the purpose of processing personal data and whether it is used in accordance with its purpose,
- If their personal data is being transferred to third parties in the country or abroad, know those third parties to whom personal data is transferred,
- Request correction of personal data if it is incomplete or incorrectly processed, and request notification of the transaction made within this scope to the third parties to whom personal data has been transferred,
- Request deletion or destruction of personal data in case the reasons for processing disappear even though it has been processed in accordance with the Law and other relevant laws, and request notification of the transaction made within this scope to the third parties to whom personal data has been transferred,
- Object to the occurrence of a result against the person himself/herself by analyzing the processed data exclusively through automated systems,
- Demand compensation for the damage incurred due to unlawful processing of personal data.

IF YOU WISH TO CONTACT US REGARDING YOUR REQUESTS

If you wish to submit a request in writing:

You can personally deliver a wet-signed copy of the "KVKK Application Form" available on our website www.mydtorn.com.tr, along with a document identifying your identity, or submit it through a notary public to our address at **Kurtuluşob Mahallesi Zeki Müren Cadde No:4 Gürsu/Bursa**, either directly or via a notarized power of attorney authorizing you to apply for the rights listed under Article 11.

If you wish to submit a request electronically:

You can sign the KVKK Application Form with an electronic or mobile signature certified as a "secure electronic signature" as defined in the Electronic Signature Law No. 5070, and send it to our Company's Registered Electronic Mail (KEP) address at mydendustriyel@hs02.kep.tr, or you can send it to our email address info@mydtorn.com.tr using the email address you previously provided to the Company and registered in our systems.

The requests you submit to our Company will be answered in writing or electronically within the shortest time possible and no later than thirty days, depending on the nature of your request.

Candidate's Full Name:

Signature:

Date: